

Executive Principal: Mrs. Mary Ellen McCarthy; MA; EdM Deputy Executive Principal: Ms. Sarah Kober BA (Hons) QTS; NPQH

Website: www.lumenlearningtrust.co.uk

Dear Colleague,

It is with great pleasure that I welcome you to the Lumen Learning Trust. The Lumen Learning Trust was established in Autumn 2013 with the goal of supporting and collaborating with other schools in the development of learning and leadership to create a stimulating and rewarding environment for the whole community. We are very proud of where we are today and energised about where we are headed. It is an exciting time for our Academy Trust as we continue to grow and strive to enable our children to become successful lifelong learners and happy, fulfilled adults who can make positive choices about their future.

The world and the subsequent demands placed upon our young people is continually evolving and we are preparing them for these challenges in a supportive, committed and dynamic way. We continuously reflect on and develop the way in which we work as individual schools and as part of the wider Trust to ensure our children receive exemplary teaching and learning experiences throughout their time with us. This is only possible due to our committed and exceptional staff.

We believe that staff who are supported and confident in their roles will help to successfully achieve the priorities we have for our children. We provide all new starters with an Induction Programme which delivers structured support and guidance appropriate to their role. This will enable you to integrate successfully in your school environment, gain experience and develop professional expertise. On your first day you will be greeted by your Induction Programme Leader who will share your specific Programme with you to ensure you have the tools you need to thrive immediately.

As part of our team, you are our most important and greatest asset. We could not accomplish what we do every day without all our staff members – teaching <u>and</u> non-teaching. I'm very pleased to welcome you to the Trust and look forward to working with you.

Yours sincerely,

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<u>Mary Ellen McCarthy</u> Executive Principal, Lumen Learning Trust

