



# Job Advertisement

**Post title:** Local Governing Body Governor

**Salary:** Volunteer role

## **Lumen Learning Trust is looking for enthusiastic, talented and committed individuals to become Local Governing Body (LGB) governors.**

Based throughout Surrey we are a multi-academy trust of primary schools with diverse catchments and a wonderful team spirit. The whole school teams are committed to ensuring a safe and happy environment where children love learning and thrive.

### **What is a Local Governing Body (LGB)?**

Each school has their own LGB. It supports the school leadership at a strategic level and is not involved in the day-to-day running of the school. The focus is on three core functions.

- Strategic leadership: ensuring clarity of vision, ethos and strategic direction aligns with the Trust values in serving the school's local community;
- Accountability and assurance: supporting the Executive Principal (CEO) and Directors in seeking insight about the impact of action taken by school leaders to strengthen outcomes for the pupils;
- Compliance: (if representing the local governing body) supporting the Trust Central Team and Directors in overseeing the financial performance of the Trust schools.

### **Why be a governor?**

Governors are essential for the effectiveness and success of the school and it is an extremely rewarding and fulfilling role.

### **What we can offer you:**

- The opportunity to improve education for children locally and see the impact of your decisions;
- A chance to develop your own personal skills that can enhance your performance and employability including:
  - strategic decision making;
  - analytical interrogation;
  - adaptive communication skills;
  - empathetic sense of civic responsibility.
- Access to a programme of free training in respect of education/governance matters;
- A sense of achievement in helping make a difference to children reaching their potential;
- The support and guidance from fellow governors and the wider trust leadership team.

### **Do I need any qualifications or particular experience to be a governor?**

You don't need any specific skills or experience to be a school governor. You must be over 18, but you don't need to be a parent or have



experience working in education. Often, it's the outside perspective you can bring that a school needs. Our governors come from a range of different backgrounds, skills and experience but all share a common interest of wanting the best possible education for the children in our school.

Professional experience in areas such as HR, finance, law, or project management are all useful to a school but soft skills such as leadership, communication, and problem solving are also highly valued.

**We are looking particularly for someone who has:**

- Commitment to what is essentially a volunteer role - you will be required to:
  - attend 3 in person LGB meetings, typically each lasting 1.5 – 2 hours at the school you support each year;
  - carry out a minimum of 3 monitoring visits during school hours per year;
  - undertake governor training (online), typically 8-10 hours per year;
  - fulfil a 4-year governor term.
- An interest in children's education and the performance of our schools;
- A willingness to keep up with national developments that might impact our school communities;
- A community spirit and would like to represent the community;
- An enquiring mind and the confidence to support and challenge, asking questions and debating issues that affect the school;
- A desire to work collaboratively and build relationships with a range of people;
- Good written and verbal communication skills;
- The ability and confidence to use initiative whilst respecting advice from professionals;
- The ability to consider matters objectively and make informed judgements.

## Our application process

- Closing date for applications:** Please feel free to apply as soon as possible as applications will be considered upon receipt.
- Start date:** We are looking to fill positions in each of our schools and are keen for successful individuals to start immediately.
- How to apply:** To apply please complete our [Expression of Interest form](#).
- Where can I find out more?** To view our governor prospectus and for more information about Lumen Learning Trust and each of our schools please visit: [Lumen Learning Trust governance](#).

*Lumen Learning Trust is committed to Safeguarding and promoting the welfare of children. To achieve our commitment we will ensure continuous improvement and development of robust Safeguarding processes and procedures that promote a culture of Safeguarding amongst our staff and volunteers.*

